



YAYASAN BHUMIKSARA

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Communication on Engagement

Period covered by this Communication on Engagement

From: [September 2019] **To:** [September 2021]

As a member of the Global Compact, we ensure that our policies incorporate the ten principles. All of our boards – governing, supervisory and fully supports our actions in working towards sustainability goals – in particular those contained in the UN Global Compact.

Through our support of the United Nations Global Compact, we also aim to move the agenda forward on performance particularly related to human rights, the environment and the fight against corruption.

In this fourth CoE report, we have summarised the progress we have made against each of these principles. Here we provide a table to our activities with cross-references to the related Global Compact principles.

As pandemic covid-19 creates knock-on effects on the daily life of everyone, as well as about the global economy, we are nonetheless have to adjust accordingly. We have to assign our employees to work from home since the office area is closed. All communication is done virtually.

The restriction of travelling makes us cannot meet offline, however with the information technology, we can communicate virtually and even broader – beyond place and countries.

We thank Indonesia Global Compact Network for its continual support to our activities.

Sincerely yours,

Francisia E.S. Seda

A brief introduction about Bhumiksara Foundation

Vision

Bhumiksara Foundation's vision is the emergence of future leaders who serve with integrity, excellence, compassion, and inclusivity.

Our Programs:

1. Ethical Leadership Workshop
2. Scholarships Plus Formation Program
3. Engaging with other related partner institutions
4. Webinar on Ethical leadership issues

Our address:

Bhumiksara Foundation
Campus of Unika Atma Jaya
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Our activities and the UN Global Compact Principles

UNGC Principle	Exercise in our daily operation	Exercise in Our Programs	Exercise with Collaborative partners / Indonesia Global Compact
Human Rights	<ul style="list-style-type: none"> We encourage our students to do voluntary jobs in community. 	<ul style="list-style-type: none"> We provide 30 scholarships for students to study in first tier public universities in Indonesia. The students create one social projects per semester. The selection is based on their academic marks, their social activities, their financial background and their potential to become future leaders who have commitment toward underprivileged communities. 	<ul style="list-style-type: none"> We co-operated with several Catholics organizations and the University of Atma Jaya to create synergy program together. We joined the UN Compact Leader Summit and various Global Compact events.
outcomes	<ul style="list-style-type: none"> Enhanced the social skills of our students. 	30 awardees.	<ul style="list-style-type: none"> Enhanced our boards knowledge about human rights in business context. Improved the students' awareness about respecting other believers and living in harmony with others.
Labour	<ul style="list-style-type: none"> We have never hired child labour. 	<ul style="list-style-type: none"> We promoted articles about work ethics in our newsletter. We promoted business ethics in our ethical leadership program. 	We conducted ethical leadership workshops with several partners.
Outcomes	We maintain this policy as planned.	Our newsletter in various topics, including HR, labour, environment and anti-corruption topics.	The participants of the workshops have commitment to be more ethical in their works and in their personal lives.

		We will keep promoting business ethics to our network.	
Environment	<ul style="list-style-type: none"> • We operate paperless in our internal communication. During the pandemic it becomes routine procedure because we are work from home. • Our staff is learning to make garbage enzyme using disposal of fresh fruits and vegetables. 	<ul style="list-style-type: none"> • We encourage paperless communication with our students. • We will have environmental issue (Laudato Si) as one of our webinar topics. 	<ul style="list-style-type: none"> • We encourage paperless communication with our collaborative partners. • We support environmental movements such as Earth Hour, Water Day.
Outcomes	Improved our staff's awareness about environment friendly actions.	Enhanced our network in a wider range of programs including environmental issues.	<ul style="list-style-type: none"> • The Water Day enhanced awareness about the importance of water conservation for the participants. The Earth Hour enhanced awareness of climate change.
Anti-Corruption	<ul style="list-style-type: none"> • We try to do our activity without doing bribery or other form of corruptive action to public service. • We apply our formal permits by ourselves, not through service agents. • We apply transparency and accountability in our office. 	<ul style="list-style-type: none"> • We conduct online integrity (including anti-corruption notion) workshop for our students. The integrity workshop is a tool for making people more seriously sensitive and bothered about integrity and corruption and more deeply involved in combating corruption at the individual, group and institutional levels. 	<ul style="list-style-type: none"> • We serve as a trainer at the Alliance for Integrity corruption prevention online trainings on a pro bono basis. The training is targeted the SMEs in Indonesia. • We would like to join anti-corruption working group of Indonesia Global Compact if it is reactivated again.

outcomes	Enhanced our policy in good governance.	200 participants of our offline ethical leadership workshops. 30 participants of our online ethical leadership workshops.	55 participants of the Alliance for Integrity SMEs anti-corruption trainings (three batches)
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